



JOB DESCRIPTION

Director of Health Equity

About The Ladies of Hope Ministries

[The Ladies of Hope Ministries \(The LOHM\)](#) is an organization whose mission is to help disenfranchised and marginalized women and girls transition back into society through resources and access to high-quality education, entrepreneurship, spiritual empowerment, advocacy, employment, and housing. The way we fulfill our mission is through our many different expansive programs.

Position Overview

Lead the development and execution of an organization-wide strategic health equity program and policy work specifically related to maternal/reproductive health, mental health, health disparities and conditions of confinement. Shaping and communicating mass incarceration is a public health issue. The successful candidate will be a visionary, committed to ingenuity that will help influence and move the needle as it relates to health inequity within impacted communities.

Primary Duties and Responsibilities

- Lead and execute the implementation of new initiatives at LOHM
- Program Strategic Initiatives while building effective partnerships with external organizations to develop a comprehensive curriculum for impacted participants.
- Identify, assess and prioritize areas for program sustainability efforts and recommend strategies for proactively addressing significant health equity issues.
- Research and identify developmental grant funding opportunities in support of the all-inclusive health equity operation.
- Develop methodologies/metrics to evaluate the viability and effectiveness of Health Equity initiatives.
- Manage and oversee the daily programmatic activities for all health equity programs.
- Supervise assigned program staff.
- Execute other duties/responsibilities as directed by the ED.

Qualifications

The LOHM seeks the ideal candidate with the following qualities and skills.

- Bachelor's degree required. Master's Degree in public health, public policy, clinical science, business administration or a related field strongly preferred.
- 7+ years' experience in an administrative or management role as well as budget preparation and monitoring.
- Experience in project management, change management, marketing and communications, development, research, health equity, diversity and inclusion, or academia preferred
- Passion for working with a justice involved population and commitment to social justice.
- Proficient in Microsoft suite (Microsoft Outlook, Word, PowerPoint) and Adobe Acrobat.
- Knowledge of web-based meeting platforms (Zoom, GoToWebinar) and database management system (Salesforce).



How to Apply

Submit a detailed cover letter describing your interest and qualifications, resume, and a writing sample to hr@thelohm.org. Please add **Director of Health Equity** in the subject line.

No phone, email, or fax inquiries on submissions. Qualified applicants will be contacted for an interview.

The Ladies of Hope Ministries is an Equal Opportunity / Affirmative Action Employer. All qualified applicants will be considered for employment without unlawful discrimination based on race, color, creed, religion, national origin, citizenship, age, sex, disability, sexual orientation, gender identity, gender expression, military status, marital status, familial status, caregiver status, predisposing genetic characteristics, veteran or active military service member status, pregnancy, arrest or conviction record, unemployment status or any other characteristic protected by applicable law.

The Ladies of Hope Ministries values diverse experiences. People with prior criminal legal system or immigration detention history are encouraged to apply. We depend on a diverse staff to carry out our mission.